

Leading Teams Remotely

Our current working situation brings with it many new challenges as well as amplifying things that may already have been testing you and your teams. So, impactful, strong leadership is proving to be critical as you work hard to look after your people and get the job done remotely whilst at the same time dealing with your own personal circumstances.

In this interactive and practical session, we'll focus upon implementing a style of leadership and seven practical leadership themes that will make an important difference to your people. Your people who are now working in a very different environment with a variety of personal needs that may never have existed before, or at least not to the same extent. The good news is, that the benefits of your leadership will be felt long after this current situation passes.

Participants will:

- ▶ Discuss and analyse a working definition of strong remote leadership that will have maximum benefit in today's environment
- ▶ Consider the main moments and situations that are currently challenging you most as a leader and ways to handle these so that you find a win/win solution
- ▶ Reflect upon seven key themes of leadership that are vitally important to your people right now and will make most impact
- ▶ Share ideas that help you and others to be the best leaders you can for your people right now

Before attending:

(We'll be using the outputs of this work during the session, so we ask participants to:)

1. Reflect upon the impact you aim to have as a leader. Note down 3 words that you would like people to use when describing your leadership in 12/18 months time. (Consider 'people' to be both your team and your line manager/senior manager)
2. Consider this working definition of leadership...

"Someone who's actions inspire, empower and serve in order to elevate others over an extended period."

Make some notes around the following:

- ▶ Specific things you like about this definition and why?
- ▶ What some of the challenges are in you providing this style of leadership.
- ▶ What new ideas or thoughts this has opened up for you about how you lead your team in the current climate.



3. Identify and note down some of the challenging situations you anticipate (or indeed are currently) having to deal with when leading the team remotely. Prepare to discuss these with others on the workshop (anonymise as appropriate).

Session length: 2 hours

